

**Condition of employment pursuant to California Penal Code Section 11166.5
CHILD ABUSE REPORTING**

Name: _____ Position: _____

Section 11166.5 of the California Penal Code states, in part:

Any person who enters into employment on or after January 1, 1985, as a child care custodian, medical practitioner or non-medical practitioner,... prior to commencing his or her employment, and as a prerequisite to that employment, shall sign a statement on a form provided to him or her by his or her employer to effect that he or she has knowledge of the provisions of Section 11166 and will comply with its provisions.

Section 11166 of the California Penal Code states, in part:

... any child care custodian, medical practitioner, non-medical practitioner; ... who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of a child abuse to report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practically possible by telephone and to prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

Section 11166.5 of the California Penal Code defines a "child care custodian" as:

... teachers, aides, administrative officers, supervisors of child welfare and attendance, or certificated pupil personnel employees of any public or private school;... licensed day care workers; administrators of community care facilities licensed to care for children, headstart teachers;... and social workers.

The California Penal Code, Section 11172(a) provides that mandated reporters are **IMMUNE FROM LIABILITY**, as provided, in part, as follows:

No child care custodian, who reports a known or suspected instance of child abuse, shall be civilly or criminally liable for any report required or authorized by this article...

The California Penal Code Section 11172(b) provides penalties for **FAILURE TO REPORT** as follows:

Any person who fails to report an instance of child abuse which he or she knows to exist or reasonably should know to exist, as required by this article, is guilty of a misdemeanor and is punishable to confinement in the county jail for a term not to exceed six months or by a fine of not more than One Thousand Dollars (\$1,000) or by both.

Pursuant to the requirement of the California Penal Code, I have read and understand the provisions of Penal Code Section 11166 as listed below and will comply with its provisions.

Signature

Date